# Overview

# Resources & Reporting Options

### What is Title IX?

Title IX is a federal Education Amendment that protects the civil rights of New York Film Academy students, faculty, and staff against sex-based discrimination and sexual misconduct including incapacitated assault, rape, relationship violence, sexual assault, sexual coercion, sexual exploitation, sexual harassment, and stalking.



#### Retaliation

Retaliation against any person for filing, supporting, or providing information in connection with a complaint of Prohibited Conduct is strictly prohibited. New York Film Academy will take steps to prevent, remedy and eliminate retaliation. Retaliation includes, but is not limited to threats, intimidation, harassment and/or negative actions related to participation in any activity

#### Student Rights

Once a complaint has been made or a Responsible Employee has reported information, both the Complainant and the Respondent are entitled to the same rights:

- Every Complainant has the right to choose whether or not to file a complaint with New York Film Academy's Title IX Coordinator.
- Every Complainant has the right to file with law enforcement, with assistance from the Title IX Coordinator if requested.
- Every Complainant and Respondent has the right to an impartial investigation.
- Every Complainant and Respondent has the right to present witnesses and evidence in support of their case.
- Every Complainant and Respondent have the right to have a Support Person of their choosing present during any meeting related to the Title IX investigation.
- Every Complainant and Respondent has the right to receive information regarding disciplinary proceedings and to be informed of on and off campus resources.
- Every Complainant and Respondent has the right to have the complaint be decided upon a preponderance of evidence standard (it is more likely than not that sexual misconduct occurred).
- Every Complainant and Respondent has the right to be notified, in writing, of the outcome of the complaint.
- Every Complainant and Respondent has the right to appeal the decision of the Title IX Coordinator.
   U.S. Department of Education's Office of Civil Rights, if the Complainant or Respondent believes New York Film Academy did not handle the complaint properly.

## 5 Things to Know

- New York Film Academy's Sex-Based Discrimination and Sexual Misconduct Policy outlines
   Prohibited Conduct and upholds Title IX regulations.
- 2. The Title IX Coordinator receives all complaints relating to Title IX and is responsible for investigating them in a prompt and equitable manner.
- 3. New York Film Academy uses an investigative process to determine the outcome of Prohibited Conduct policy violations.
- **4.** Title IX investigations use a preponderance of evidence standard; based on the more convincing evidence and its probable truth or accuracy, and not on the amount of evidence available.
- 5. Faculty and Staff are "Responsible Employees" who are required to report policy violations.

For more information about Title IX at New York Film Academy, visit https://hub.nyfa.edu/title\_ix or contact the Title IX Coordinator.

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